



欧莱雅 2010 校园招聘讨论区<http://loreal.dajie.com/>

欧莱雅 2010 校园招聘启动啦~

有四个职位可以选哦,而且工作地点都在上海: Marketing, Sales, Finance, Logistics。

网申地址: <http://www.lorealcampus.com.cn/news.aspx?nid=83>

L'ORÉAL 发现欧莱雅 欧莱雅在校园 加入欧莱雅 欧莱雅在线 最新消息 欧莱雅在中国 欧莱雅在世界

2010 Management Trainee Program

To apply, it is essential you:

- Have attained or are in the process of attaining a University Degree
- Are fluent in spoken and written Mandarin and English
- Are eligible to work in China

Application deadline: 30 November 2009
The Program Start date: 1 July 2010

Please submit **one** application in: [Marketing](#) [Sales](#) [Finance](#) [Logistics](#)

What is the Management Trainee Program?
The Management Trainee Program is a yearlong program designed for young graduates who have finished their studies and are beginning their career at L'Oréal. It is a preparatory integration stage, giving successful applicants a tailor-made, all-rounded experience and exposure to several different aspects of one function (sales, marketing, finance, operations, communications, HR...) before being assigned to a specific post.

What is the Marketing Function? Apply
A marketer's responsibility is to successfully manage the products in your portfolio in a fiercely competitive environment. It's about having a vision for your brand, and achieving it - a fantastic combination of strategic thinking and daily operational challenges. Key roles and accountabilities include:
? Monitoring, understanding and reacting on the performance of your brand and its competitors

www.dajie.com
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2010 Management Trainee - Marketing

- Location: China - Shanghai
- Job Type: Management Trainee Program
- Field: Marketing
- Availability: From 01/09/2009
- Required Work Experience: No experience

Job Description:

Job Description: 2010 Management Trainee - Marketing
For more information about L'Oréal and our Management Trainee Program, please visit www.lorealcampus.com.cn

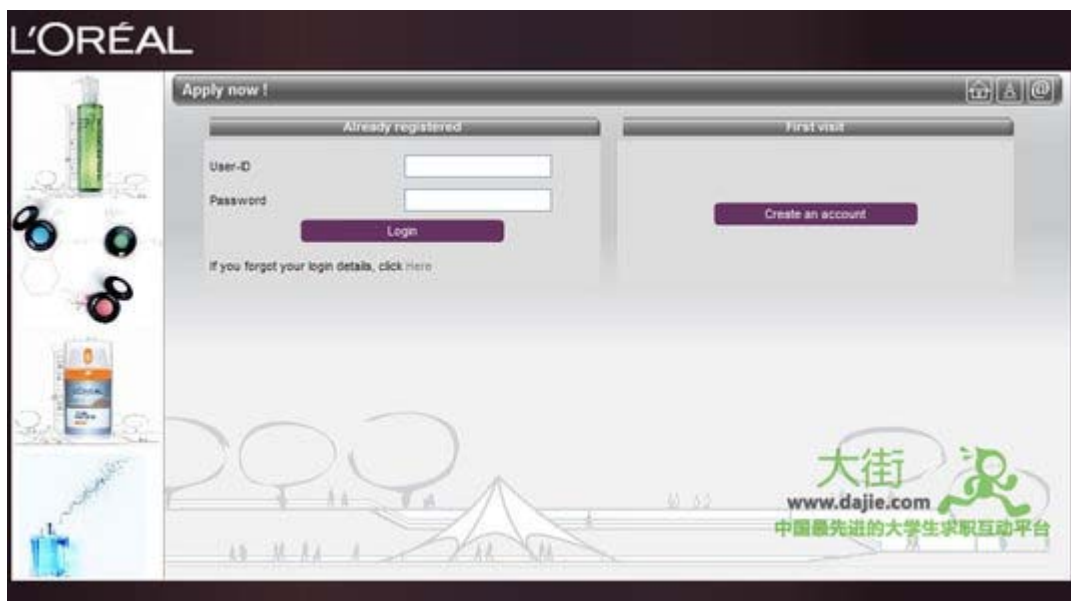
To apply, it is essential you:

- Have attained or are in the process of attaining a University Degree
- Are Fluent in spoken and written Mandarin and English
- Are eligible to work in China

Academic discipline recruited from: Any discipline
Application deadline: 1 September 2009 — 30 November 2009
Jobs based in: Shanghai

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Search our job offers Apply Online



Step1: 选好职位后, 就可以注册了。

提示一下: Date of birth 的格式问题, 比如, 我一开始写成了 1986/09/01 的格式, 结果总是提交不了, 正确的格式应该是 01/09/1986!



Step 2: 申请信息的填写

总共有 7 部分, 包括: Personal data, Education, Work experience, Language skills, About yourself, You & L' Oreal, Attach your resume (每部分的右侧都有各项的状态显示)

Overview

Personal data	In progress
Education	Not visited
Work experience	Not visited
Language skills	Not visited
About yourself	Not visited
You & L'Oréal	Not visited
Attach your resume	Not visited

Send the application

L'ORÉAL

Overview

Personal data	In progress
Education	Not visited
Work experience	Not visited
Language skills	Not visited
About yourself	Not visited
You & L'Oréal	Not visited
Attach your resume	Not visited

Send the application

Personal data

Gender: Female

Salutation (Mr, Ms etc): Ms

First name:

Last name:

Date of birth: (dd/mm/yyyy)

Nationality: - Please select -

Second nationality: - Please select -

Telephone:

Mobile: - Please select -

Email address:

Confirm email address:

What is the enquiry source of your application? - Please select -

If "Referred", specify by who (Name, Title & Company)

Submit



Overview

Personal data	Finished
Education	In progress
Work experience	Not visited
Language skills	Not visited
About yourself	Not visited
You & L'Oréal	Not visited
Attach your resume	Not visited

Send the application

Education

Begin with the most important degree

Educ 1

Country: - Please select -

Submit



L'ORÉAL

Overview

- Personal data: Finished
- Education: In progress
- Work experience: Not visited
- Language skills: Not visited
- About yourself: Not visited
- You & L'Oréal: Not visited
- Attach your resume: Not visited

Send the application

Education

Begin with the most important degree

Educ. 1 Add

Country:

★ School of university:
If "Other", please specify:

★ Field of study:
If "Other", please specify:

★ Final examination or degree:
If "Other", please specify:


School mark/degree
Other information (TOEFL, IT ...):

Town/city:

★ Start date:

Date of final examination or degree:

Submit



L'ORÉAL

Overview

- Personal data: Finished
- Education: In progress
- Work experience: In progress
- Language skills: Not visited
- About yourself: Not visited
- You & L'Oréal: Not visited
- Attach your resume: Not visited

Send the application

Work experience

begin with the most recent

Work 1 Add

★ Company name:

★ Company description: (sector of activity, turnover ...):

★ Town/city:

★ Country:

★ Position:


★ Start date:

End date:

★ Work description and main results achieved: (3500 characters maximum):

★ Type of work experience:

Submit



L'ORÉAL

Overview


- Personal data: Finished
- Education: In progress
- Work experience: In progress
- Language skills: In progress
- About yourself: Not visited
- You & L'Oréal: Not visited
- Attach your resume: Not visited

Send the application

Language skills

Language	Level of fluency
★ 1 - Please select -	Mother tongue
2 - Please select -	Beginner
3 - Please select -	Beginner
4 - Please select -	Beginner
5 - Please select -	Beginner

Submit



L'ORÉAL

Overview

- Personal data: Finished
- Education: In progress
- Work experience: In progress
- Language skills: In progress
- About yourself: In progress
- You & L'Oréal: Not visited
- Attach your resume: Not visited

Send the application

About yourself

☆ When choosing your first job/employer, what will you consider and why? (3500 characters maximum)

☆ When have you been specifically innovative? (3500 characters maximum)

☆ Of all the cosmetics brands and recently emerged fashion trends, which is your favorite or most striking to you? Why? (3500 characters maximum)

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Submit

L'ORÉAL

Overview

- Personal data: Finished
- Education: In progress
- Work experience: In progress
- Language skills: In progress
- About yourself: In progress
- You & L'Oréal: In progress
- Attach your resume: Not visited

Send the application

You & L'Oréal

☆ Have you ever applied to L'Oréal?
 Internship Job
 Management Trainee Program None
If yes, please specify in which country, division, field and when (250 characters maximum)

☆ Have you ever worked within L'Oréal?
 Internship Job
 Management Trainee Program None
If yes, please specify in which country, division, field, position and when (250 characters maximum)

☆ When would you be available?
[mm/yyyy] (mm/yyyy)
if you have any comments on this availability, please specify (3500 characters maximum)

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Submit

L'ORÉAL

Overview

- Personal data: Finished
- Education: In progress
- Work experience: In progress
- Language skills: In progress
- About yourself: In progress
- You & L'Oréal: In progress
- Attach your resume: In progress

Send the application

Attach your resume

☆ [File Name] 浏览...

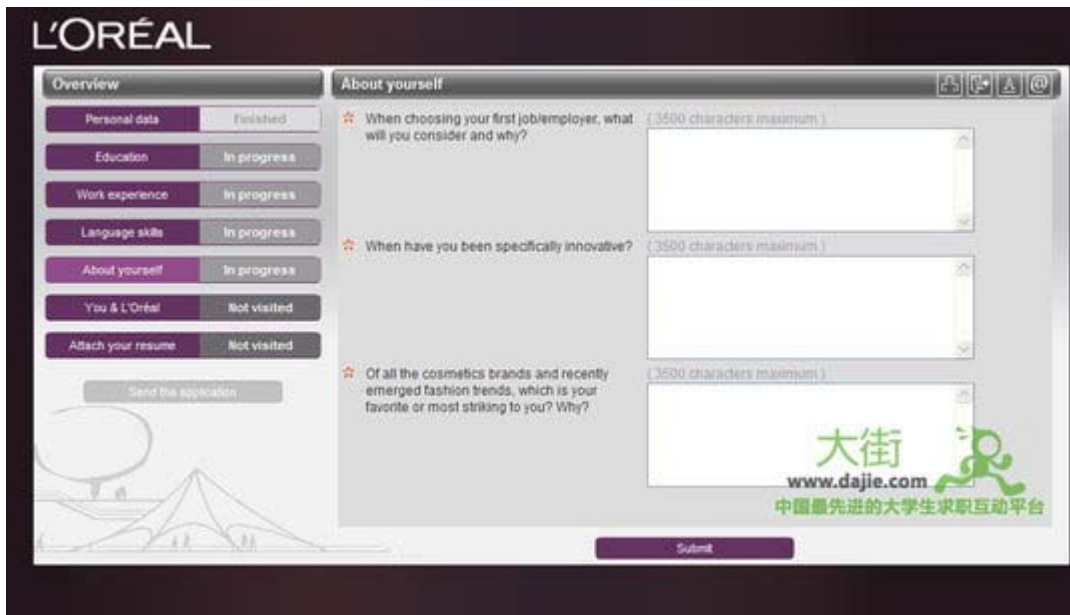
Valid Formats: .txt, .rtf, .doc, .docx, .xls, .xlsx, .ppt, .pptx
Maximum Size: 1MB

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Submit

Step 3: open question

其中在 About yourself 和 You & L' Oreal 两部分中有 open question 的填写



The screenshot shows the 'About yourself' section of the L'Oréal application form. The left sidebar lists various sections: Personal data (Finished), Education (In progress), Work experience (In progress), Language skills (In progress), About yourself (In progress), You & L'Oréal (Not visited), and Attach your resume (Not visited). The main content area contains three open questions, each with a 3500 character limit:

- When choosing your first job/employer, what will you consider and why? (3500 characters maximum)
- When have you been specifically innovative? (3500 characters maximum)
- Of all the cosmetics brands and recently emerged fashion trends, which is your favorite or most striking to you? Why? (3500 characters maximum)

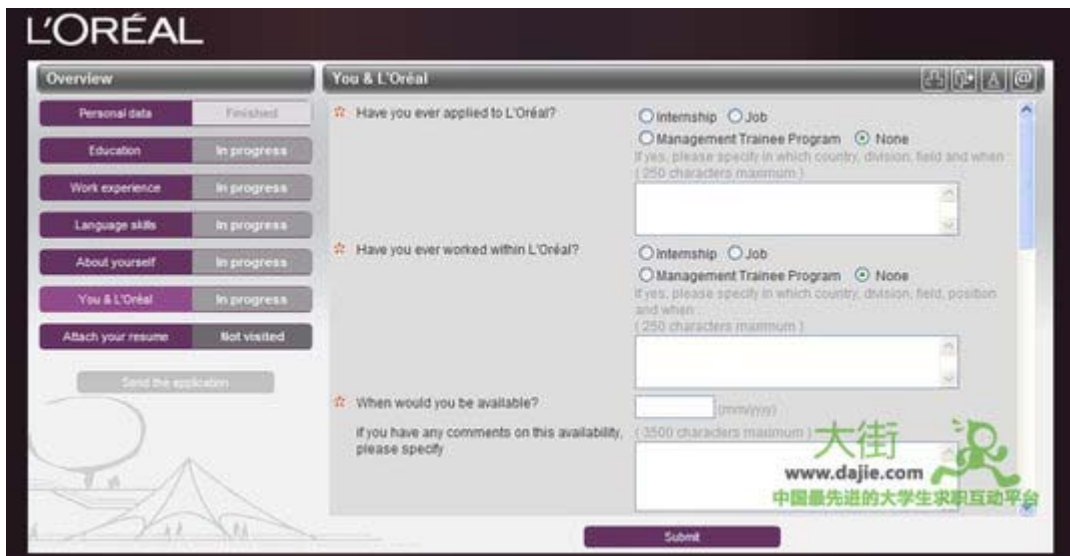
A 'Submit' button is located at the bottom right of the form. A watermark for 'www.dajie.com' is visible in the bottom right corner of the form area.

About yourself:

When choosing your first job/employer, what will you consider and why? (3500 characters maximum)

When have you been specifically innovative? (3500 characters maximum)

Of all the cosmetics brands and recently emerged fashion trends, which is your favorite or most striking to you? Why? (3500 characters maximum)



The screenshot shows the 'You & L'Oréal' section of the L'Oréal application form. The left sidebar is the same as in the previous screenshot. The main content area contains three questions:

- Have you ever applied to L'Oréal? (Options: Internship, Job, Management Trainee Program, None. If yes, please specify in which country, division, field and when (250 characters maximum))
- Have you ever worked within L'Oréal? (Options: Internship, Job, Management Trainee Program, None. If yes, please specify in which country, division, field, position and when (250 characters maximum))
- When would you be available? (Date field: [mm/yyyy])

Below the date field, there is a text area for comments: 'If you have any comments on this availability, please specify' (3500 characters maximum). A 'Submit' button is at the bottom. A watermark for 'www.dajie.com' is visible in the bottom right corner.

You & L' Oreal:

Have you ever applied to L'Oréal?

选项: Internship / Job / Management Trainee Program / None

If yes, please specify in which country, division, field and when :

(250 characters maximum)

Have you ever worked within L'Oréal?

选项: Internship / Job / Management Trainee Program / None

If yes, please specify in which country, division, field, position and when :

(250 characters maximum)

When would you be available? _____ (mm/yyyy)

if you have any comments on this availability, please specify (3500 characters maximum)

往下拉就是一些基本信息的选项:

Please state your College English Test (CET) level:

CET 4

CET 6

TEM 8 or above

Please state your GPA level:

Top 20%

Top 50%

Below 50%

Have you ever participated in L'Oreal Brandstorm? No. Yes.

Have you ever participated in L'Oreal e-Strat Challenge? No. Yes.

Have you ever participated in L'Oreal Ingenius Contest? No. Yes.

Have you ever participated in L'Oreal I.D.E.A. Contest? No. Yes.

Have you ever participated in L'Oreal Charity Sales? No. Yes.

Have you ever been recruited by L'Oreal? No. Yes - Part time Yes

Internship

Are you graduating in 2009? No. Yes.

Do you have overseas study experience No. Yes.

Do you have consumer goods industry company intern experience No. Yes.

I hereby declare that all information provided is accurate and true to my best knowledge. I fully understand, agree and accept that if any false declaration was made in the form, the employer has absolute rights to dismiss/terminate my employment after my appointment with the company. I understand L'ORÉAL CHINA keep my information strictly confidential and will not release my personal information to any 3rd party.

No. Yes.

Step 4: 申请成功啦~

提示申请成功页面

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