



高盛 2010 校园招聘讨论区<http://goldmansachs.dajie.com/>

作为金融专业的我，一直梦寐以求在毕业这年可以进入高盛这样大的投资银行，终于在大街网等到了高盛 2010 校园招聘活动启动的消息，兴奋啊~~赶紧赶紧做了高盛的网申，下面与大家分享一下哈~~

高盛 2010 校园招聘网申地址

http://job.dajie.com/position_45043.html

总体来说，高盛的网申不是很复杂，没有 OQ 及其一些列测试题，这让我很是吃惊。。

过程为：

- (1) 进入高盛校园招聘的网页，先申请一下，填写个人基本信息
- (2) 网申的流程的说明
- (3) 选择想要从事的职位及相关信息
- (4) 填写个人详细信息
- (5) 选择哪些地区你有合法工作的权利
- (6) 填写大学前的教育经历
- (7) 大学教育
- (8) 学校学习的一些经历
- (9) 语言能力
- (10) 电脑能力
- (11) 填写求职信，求职信中应确保包括在高盛工作你所具备的素质，描述你来高盛求职的动机。(300 字左右)
- (12) 填写性别和种族
- (13) 上传简历可接受的是 doc, .rtf, .pdf or .txt 格式

并且不大于 512 KB (上传简历这部分忘记截图了，不好意思哈，不过和下面上传的页面有些相似，大家可参考一下)

(14) 上传跟学习情况及经历总结性的说明 (对于中国的申请者可用中文) 可接受格式 doc, .rtf, .pdf, .xls or .txt 并不大于 3000KB.

- (15) 填写如何获知道高盛
- (16) 最后是需要确认的一个申明
- (17) 结束，公司要求对网申过程做个小小评价

我把各部分截图如下：

- (1) 通过大街网提供的网申地址，进入高盛校园招聘的网页，我是第一次，所以要先申请一下，把个人基本信息填写完毕看清楚注意事项，便可以确定提交。

New Users

This application is WebSAF compatible. If you have registered with the WCN WebSAF service, or any other WebSAF compatible application form you do not need to create a new account.

To create a username and password enter your personal details below. Your username should be an E-mail address that is readily accessible to you since we will contact you via E-mail regarding your application. For security purposes it is recommended that you login from a secure E-mail account.

First Name

Last Name

E-mail

Confirm E-mail

Choose Password (max 10 characters)


Confirm Password

Privacy Notice

Goldman Sachs respects the privacy of the personal information that we obtain incidental to your application for employment. All such information, including any sensitive information such as medical or health data, is referred to in this notice as "Personal Data".

Your Personal Data will only be used:

- to give your application full consideration;
- for activities related to general human resources management and administration; and
- for proprietary research initiatives conducted by or on behalf of the firm's marketing and communications functions.



- (2) 申请成功后，再次确定开始网申

deng deng

Registration Complete

You have now registered with the Goldman Sachs application system. Please be aware that candidates may edit only personal information after submitting an application. Position preference cannot be updated after this point. Changes can be made by logging into the system using your original username and password.


Communication Center Home

Search for Events

Help Center

Logout

[Continue to form >>](#)



- (3) 先是告诉你网申的流程，注意事项，了解完点击继续

Progress Tracker

<input type="checkbox"/> Position Preference
<input type="checkbox"/> Personal Details
<input checked="" type="checkbox"/> Which countries do you have the legal right to work in
<input checked="" type="checkbox"/> Education - Pre-university
<input checked="" type="checkbox"/> Education - Pre-university cont.
<input type="checkbox"/> Education - Current university
<input checked="" type="checkbox"/> Education - Previous university/Other qualifications
<input checked="" type="checkbox"/> Language Skills
<input checked="" type="checkbox"/> Computer Skills
<input type="checkbox"/> Cover Letter
<input type="checkbox"/> Equal Employment Opportunity
<input type="checkbox"/> Upload Resume/CV
<input checked="" type="checkbox"/> Academic transcripts/Other attachments
<input checked="" type="checkbox"/> How did you hear about Goldman Sachs?



Help and Instructions

Our online registration form has been designed to be convenient and easy to use. Please take great care with your registration. To assist you, we have provided some advice below, and have designed this part of the website so that you can follow the DO's and avoid the DONT's.

Once you have completed and submitted your registration you may edit personal details. If you move house, or your telephone number changes, you may log on and alter the information previously given so we are still able to contact you at any time.

It is a good idea to log on to the Application Centre and monitor your progress. We will provide you with updates on your registration at all stages of the process.

We have provided you with [resume/cv writing best practices](#). This includes helpful tips and hints about what we look for when reviewing an applicant's resume or cv.

Making an online registration - Do's

- Do make sure you make note of your user-name and password to enable you to return to an incomplete registration.
- Do make sure you enter the information as accurately as possible, especially contact details. Be particularly careful of spelling.

Making an online registration - Don'ts

- Don't leave your uncompleted registration without saving it first.
- If you have a disability which means you cannot fill in this form, please contact us so we can make other arrangements.

Registration Guide

Our online registration form has been designed to be convenient and easy to use.

Do be aware that some email providers give the option of screening out junk emails. Check that you have junk mail filtering disabled so that you receive all communications in relation to your registration - you may be able to reset the filter to allow specific emails through.

Once you submit your registration form we will acknowledge its receipt immediately by e-mail. You will then be able to revisit this site to obtain a status update on your registration.

Continue



(4) 选择想从事的职业和相关信息

Position Preference

If you are a PhD candidate, please select "Summer Associate" or "New Associate" as your position preference. Additionally, be sure to indicate "PhD" as your degree type when completing the "Education - Current University" section.

What position are you applying for? *

Location and Division Preferences

The divisions and locations provided below are determined by the position you selected above. If you do not see the locations or divisions that are of interest to you, please consider choosing an alternate position. You can apply to up to two divisions. Depending on the division(s) you select, you can also select a sub-division to further indicate your area of preference. You can apply to up to two locations per division - please select at least one location per division. To de-select a preference, select the blank value both drop-downs.

Division *

Sub Division

Location 1 *

Location 2

Would you like to enter a second division? Yes No

Do you plan to study abroad this academic year? Yes No*

If you are answering to an advertised position(s) please select the Job Code/Advert ID from the drop down list.

Month and year available to start work (mm yyyy)

If you are applying for a position in the United States, please complete the below questions. If you are NOT applying for a position in the United States, please select "N/A" for both questions.

If you are applying for a position in the United States, please complete the below questions. If you are NOT applying for a position in the United States, please select "N/A" for both questions.

Are you legally authorized to work in the United States? *

Will you now or in the future require sponsorship for employment visa status in the United States (e.g., H-1B visa status)? *



(5) 填写个人详细信息

Personal Details

Title

First Name

Middle Name/Initial

Last/Family Name

Preferred Name

Primary Email

Secondary Email, if applicable

Preferred Contact Address

Country

Please use only alpha numeric characters in the address fields (i.e.: A-Z, 0-9).

Address

Postal Town/City

County/State

Date at this address - From

Date at this address To

Phone Number - Country Code

Number (Include your area code)

Mobile/Cell Phone Number - Country Code

Number (Include your area code)

Alternative Contact Address

Country

Address

County/State

Postal Town/City

Date at this address - From

Date at this address - To

Phone Number - Country Code

Number (Include your area code)

Additional Information

Have you previously worked at Goldman Sachs?

Are you a current or former employee of Pricewaterhouse Coopers? Yes No*

Do you have a family member who is a Goldman Sachs employee or member of the Board of Directors of The Goldman Sachs Group, Inc. ("GS Inc.")? For this purpose, "family member" means current or former spouse, civil or domestic partner, child or step-child, grandparent, parent or step-parent, sibling, aunt, uncle, cousin, or in-law relationship (brother, sister, son, daughter, parent) ("Family Member").

*

Do you reside in the same household as a Goldman Sachs employee or member of the Board of Directors of GS Inc.? *

Do you have any other relationship with a Goldman Sachs employee or member of the Board of Directors of GS Inc. that could give rise to an actual or perceived conflict of interest? Examples include a romantic relationship with anyone in your reporting line, with a member of the Board of Directors, or with an employee with whom you may have business interaction in your Goldman Sachs role.

*

Do you have any other relationship that, given your proposed role at Goldman Sachs, could give rise to an actual or perceived conflict of interest? You must disclose, for example, if you are in a romantic relationship with a client, regulator, or vendor of the firm with whom you may have business interaction, or if your new position would give you access to confidential information of a Family Member (such as Private Wealth Management accounts).

*

Military/Community Service

Military/Community Service



(6) 选择哪些地区你有合法的工作权力

Which countries do you have the legal right to work in

Which countries do you have the legal right to work in?



(7) 填写大学前的教育经历

Education - Pre-university

Which pre-university education system did you follow?

Select ▼



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Clear all fields

Education - Pre-university cont.

School	If Other	Exam Subject	Grade	If Other Grade	Examination
<input type="text"/>	<input type="text"/>	<input type="text"/>	Select ▼	<input type="text"/>	Select ▼
<input type="text"/>	<input type="text"/>	<input type="text"/>	Select ▼	<input type="text"/>	Select ▼
<input type="text"/>	<input type="text"/>	<input type="text"/>	Select ▼	<input type="text"/>	Select ▼
<input type="text"/>	<input type="text"/>	<input type="text"/>	Select ▼	<input type="text"/>	Select ▼
<input type="text"/>	<input type="text"/>	<input type="text"/>	Select ▼	<input type="text"/>	Select ▼

Reset Page

Save & Proceed

Save & Add Row

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Clear all fields

(8) 大学教育

Education - Current university

Please make sure you select the appropriate school. For students studying in the US, this list contains both undergraduate and graduate schools. If you attend an undergrad university it will be listed by the university name, not the name of the specific school within the University. (For example: University of Pennsylvania is the undergrad option; Wharton - University of Pennsylvania is the MBA/Graduate option.)

Before choosing your university, please make sure that you have selected the appropriate Country of Study and clicked the 'Update' button.

Country of Study

University/Grande Ecole/School *

(If your University is not on the list, send us an email newuni@wcn.co.uk with your country and university and we will be happy to add them.)

Start Date

Expected Graduation Date

Degree

Major/Subject

Concentration/Title of Course

Cumulative degree result/GPA

Expected/Obtained?

* For universities that grade you each semester/year (e.g. US universities), please provide your cumulative overall grade/result

* For universities that grade you upon completion of your degree (e.g. UK universities), please provide the cumulative grade that you have obtained, or are obtaining

* Please select "Other" if your university's policy prohibits disclosure of your grade/result



(9) 学校学习的一些经历

Education - Previous university/Other qualifications

Before choosing your university, please make sure that you have selected the appropriate Country of Study and clicked the 'Update' button.

Country of Study

University/Grande Ecole/School

Start Date

Expected Graduation Date

Degree

Major/Subject

Concentration/Title of Course

Cumulative degree result/GPA

Expected/Obtained?



(10) 语言能力

Language Skills

Language

Select	▼
Select	▼
Select	▼
Select	▼
Select	▼

Spoken Proficiency

Select	▼
Select	▼
Select	▼
Select	▼
Select	▼

Written Proficiency

Select	▼
Select	▼
Select	▼
Select	▼
Select	▼

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Clear all fields



(11) 电脑能力

Computer Skills

Computer Skills

Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼

Proficiency

Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
Select	▼
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Select	▼
Select	▼

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Clear all fields

(12) 填写求职信，求职信中应确保包括在高盛工作你所具备的素质，描述你来高盛求职的动机。（300字左右）

Cover Letter

Please provide information on the following area(s) and copy text as appropriate from your resume/CV. For more information on how to copy and paste, please refer to the Help instructions.

If applying for a Spring Program position, please state your spring dates in the cover letter box below

Cover Letter - motivations for applying

Please provide information you would typically include in your cover letter in 300 words or less. Be sure to provide examples of the qualities you would bring to Goldman Sachs and describe your motivations for applying. If you are applying to more than one division, please discuss your motivations for applying to each.

Word Counter 1

Reset Page

Save & Proceed

Clear all fields



(13) 填写性别和种族

Equal Employment Opportunity

Completing this section is VOLUNTARY and will not affect your application for employment with Goldman Sachs.

At Goldman Sachs, we are committed to our policy of equal opportunity in employment and oppose all forms of unlawful discrimination in any jurisdiction in which we operate. We aim to take every possible step to ensure that individuals are treated equally and fairly and that decisions on recruitment are based solely on objective and job-related criteria.

To enable us to evaluate the effectiveness of our equal opportunity policy (and to comply with record keeping and reporting requirements in some jurisdictions), we ask you to provide information below on your gender and ethnic origin. We understand and respect the fact that equal employment monitoring may be unusual in your jurisdiction.

If you do complete the section below We assure you that the data collected will be used on a no-name basis for monitoring and reporting requirement purposes only, and for any purpose for which you provide specific consent, and will not be otherwise disclosed to those responsible for recruitment decisions. The data may be processed in a number of the Goldman Sachs offices and will be communicated to those within Goldman Sachs who are responsible for the collection of statistical data and reporting. Such personnel may be based in countries which may or may not have data protection laws. In submitting the information requested in the section below, you consent to the processing and transfer of the information as described above.

If you do not want to provide this information please select the Decline Comment option in the drop downs below.

Gender

Select *

Ethnicity

Select *

Reset Page

Save & Proceed

Clear all fields



(14) 上传简历可接受的是doc, .rtf, .pdf or .txt 格式 并且不大于512 KB

Upload Resume/CV

We have provided you with [resume/cv writing best practices](#). This includes helpful tips and hints about what we look for when reviewing an applicant's resume or cv.

Please attach your resume/CV below. Attachments should be either .doc, .rtf, .pdf or .txt format and, in total, less than 512 KB. Resumes should be in portrait layout. Please ensure the files are not being used by any word-processor or other application while they are being uploaded. The attachments must be contained in one document.

(If you wish to upload your resume/CV at a later date, please use the progress tracker to go back to a page in the application form.)

1. Click "Browse" and select a file.
2. Click "Save & Proceed" to upload.

Note: Please ensure that your document is neither password protected nor uploaded as a read only/locked document. Please do not upload resumes in Excel (.xls) or .csv format. Documents that are uploaded in these formats cannot be processed and therefore will not be reviewed. Please ensure that the document is fully readable and accessible.

If you do not see a "Browse" button, your browser does not support attachments. In this case please contact technical support for assistance.

浏览... *

Reset Page

Save & Proceed



(15) 上传跟学习情况及经历总结性的说明（对于中国的申请者可用中文）可接受格式doc, .rtf, .pdf, .xls or .txt并不大于 3000KB.

Academic transcripts/Other attachments

Note! Important information for applicants:

In order to complete your application, it is essential that you attach the following documents if you are attending universities/schools in the following countries:

1. Germany/Austria/Switzerland - university and high school grade transcripts, letters of reference(Arbeitszeugnisse)
2. Italy - university (including GPA) and high school grade transcripts
3. Spain/Portugal - university grade transcripts (including GPA)
4. Scandinavia (Denmark, Sweden, Finland, Norway) - university grade transcripts
5. Netherlands - university grade transcripts

In addition, if you are applying from any country to Frankfurt or Zürich, it is essential that you attach the documents available to you listed under Germany/Austria/Switzerland.

For China applicants, please additionally submit a summary of your education and experience written in Chinese.

The files should be either .doc, .rtf, .pdf, .xls or .txt format and, in total, less than 3000KB. Please ensure the files are not being used by any word-processor or other application while they are being uploaded. The attachments must be contained in one document.

Please attach a copy of your transcript/grade report below (if your school policy allows).

Use the Browse button to locate and select the file you wish to attach. To include this file, click the Attach button. Loading may take a few minutes. A message will appear confirming the file was attached successfully.

浏览...



(16) 填写如何获知道高盛

How did you hear about Goldman Sachs?

- Goldman Sachs Web site
- Internet
- External Media (e.g. Newspaper, Magazine, Television)
- Campus Media (e.g. Direct Mail, School Newspaper or Publication)
- Goldman Sachs Presentation/Career Fair
- Goldman Sachs employee
- Careers/Placement Office
- Professor
- Fellow Students/Student Associations
- Diversity Milkround
- EmployAbility
- Rare Recruitment
- Windsor Fellowship
- Other (please specify)



Have you participated in/attended any of the following? (Click all that apply)

- African and Caribbean Diversity
- ALPFA - Association of Latin Professionals in Finance and Accounting
- Capital Chances (GTI)
- CGSM - Consortium for Graduate Study in Management
- DISCO
- Diversity Now
- Employment Opportunities
- Forte Foundation
- Fraternity/Sorority
- GEEMA
- HACE- Hispanic Alliance for Career Enhancement
- Merlin
- NABA - National Association of Black Accountants
- NAWMBA - National Association of Women MBAs
- NBMBA - National Black MBA Association
- NHBA - National Hispanic Business Association
- NSBE - National Society of Black Engineers
- NSHMBA - National Society of Hispanic MBAs
- Oxford Access Scheme



(17) 最后是需要确认的一个申明

(18) 结束，公司要求对网申过程做个小小评价

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